

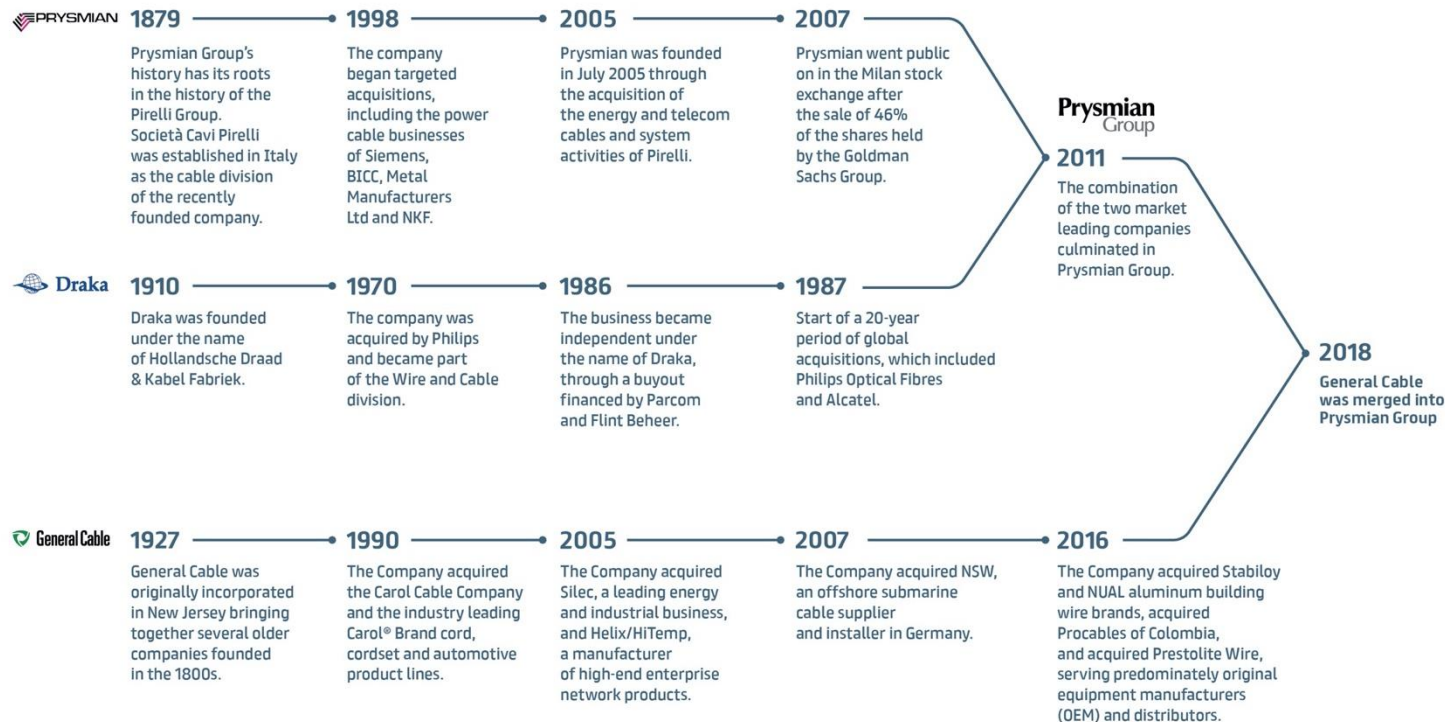
An aerial night view of a city skyline, likely Chicago, with numerous skyscrapers illuminated. A semi-transparent blue rectangular overlay is positioned on the right side of the image, containing white text.

Linking energy and information to global growth

Prysmian Group company presentation

Prysmian Group is on a journey

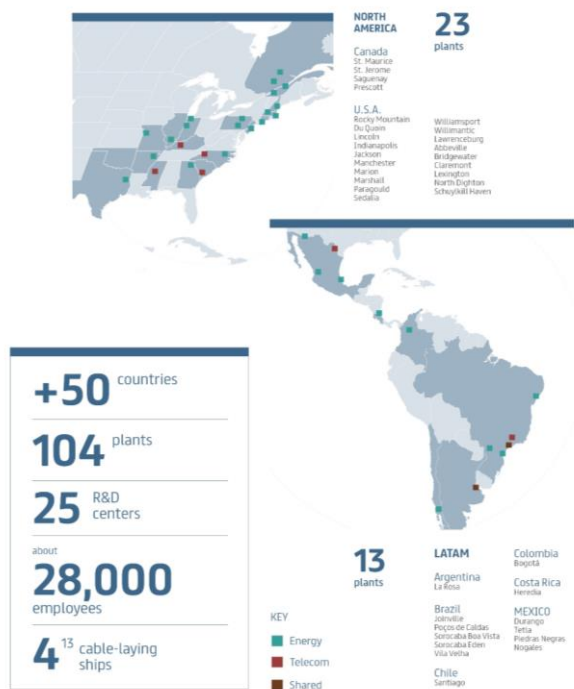
A journey that began two centuries ago



Always close to our customers

Prysmian Group in the world

Prysmian operates in over 50 countries worldwide, with 104 plants and approximately 28,000 employees. Our business model is diversified by portfolio and geographical area.



¹³ The cable layer Leonardo da Vinci will be operational from 2021.

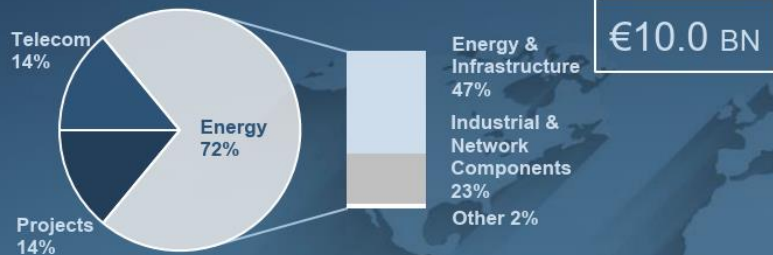
48
plants



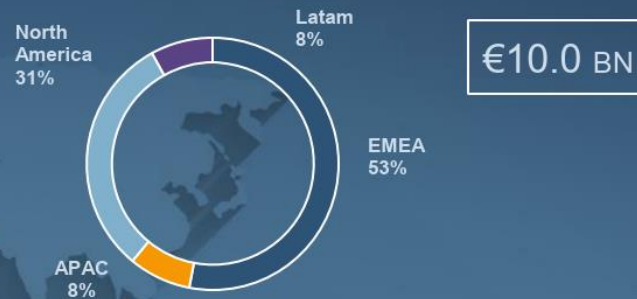
Prysmian Group at a glance

2020 financial results

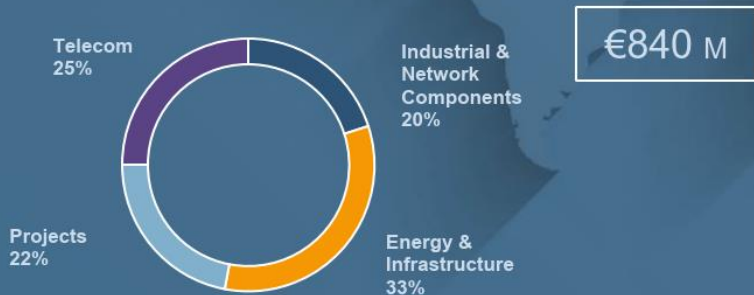
SALES BREAKDOWN BY BUSINESS



SALES BREAKDOWN BY GEOGRAPHY



Adj. EBITDA BY BUSINESS



Adj. EBITDA MARGIN



A public company

SHARE OWNERSHIP BY TYPE AND SIGNIFICANT SHAREHOLDERS

- 78.0% Institutional Investors
- 8.3% Retail
- 1.8% Treasury shares
- 11.9% Other (*)



- 5.2% BlackRock, Inc.
- 4.0% UBS AG
- 3.9% T. Rowe Price Group. Inc.
- 3.7% Crédit Agricole S.A.
- 3.2% Sun Life Financial, Inc.
- 3.1% AXA S.A.
- 3.0% Schrodgers PLC
- 2.8% The Vanguard Group. Inc.
- 2.7% Hardman Johnston Global Advisors LLC
- 68.4% Other

Source: Nasdaq, January 2021

(*) Mainly comprises shares held by non-institutional investors and by third-party holders of shares for trading purposes.

Helping to meet today's great challenges



The energy transition

From fossil fuels to renewable sources for low carbon future



The digitalisation of our world

Channelling and transporting an explosion of big data



The electrification of society

Enabling the application of electrical power throughout the world

Energy transition

Global

digitalisation,

Electrification

Meeting the

world's great

challenges

We drive the flow of
energy and information
everywhere to enable and
sustain human achievement
everywhere

A driving force in the energy transition

Our cable solutions
are the backbone of
next-generation grids,
connected to cleaner,
greener energy.



**Offshore wind
solutions** bring
power from sea to
shore



**Submarine cable
systems** go deeper
and further



**Land
interconnectors**
bring power to
where it's needed
most

Creating a smarter world through digitalisation

Optical fiber network solutions help customers access opportunities presented by IoT, 5G, connected buildings, Industry 4.0 and more.

Combining our experience of energy, utilities and telecoms to enable the simultaneous transmission of data and power.

Ensuring high-speed connectivity in the core network, within datacentres or at the edge.



Electrification

Our solutions are
underpinning a new
world infrastructure



Electrical energy



Electrified
transport and
mobility



Connected commercial
and domestic heating
and cooling



Smart appliances

Defining our purpose

We drive the flow of energy and information everywhere to enable and sustain human achievement everywhere.

Our vision and mission



Vision

Energy and information help communities develop. That's why it's so important that they're always available, and that they're supplied:

Effectively. Efficiently. Sustainably.



Mission

We provide our customers with superior cable solutions based on state-of-the-art technology and consistent excellence in execution, ultimately delivering sustainable growth and profit.

Sharing our values



Drive

We aim to lead the industry evolution, combining our ability to develop people and business, in a clear direction while anticipating customer needs.



Trust

We want to create an environment of trust that leverages diversity and collaboration, where people are empowered to make decisions with integrity.



Simplicity

We strive to simplify anything we can, focusing on high value generating activities and timely decisions to boost our company results.



POWER GRIDS

HV&Submarine | Transmission | Distribution | Offshore Wind
Farms | Power from Shore | Asset Monitoring Systems |
Network Components | Installation Capabilities | Overhead



TELECOMS

Optical Fibre | Telecom Networks | Submarine Telecom |
Multimedia and Enterprise Networks



ELECTRONICS

PRY-CAM Asset Monitoring Solutions | Partial
Discharge Measurement | Diagnosis



CONSTRUCTION & INFRASTRUCTURE

Power & Control | Multimedia



TRANSPORTATION & MOBILITY

Elevator | Aerospace | Automotive | Rolling Stock | Marine
Railways



INDUSTRIES

Solar & Photovoltaics | Wind Turbines | Oil & Gas | Marine |
Mining | Crane | Nuclear Plants | Military & Defence | Other
Plants | Other Industries

A large cable-laying ship is shown at night, illuminated by its own lights. The ship is positioned on a dark, rocky seabed, and a long cable is being laid out from the ship towards the right side of the frame. The ship's lights create a bright glow on the water and the seabed. The background is dark, with a faint horizon line visible under a dark sky.

**A story of milestones
and achievements...**



**Hudson
transmission project**



**Burj
Kalifa**



**World
Trade Centre**



**OWF: DoIWin5,
Hornsea2, CWA**



**German corridors
cable project**



**Viking
Link**

Our business driver



Innovation



Sustainability



Integrity



**Customer
proximity**



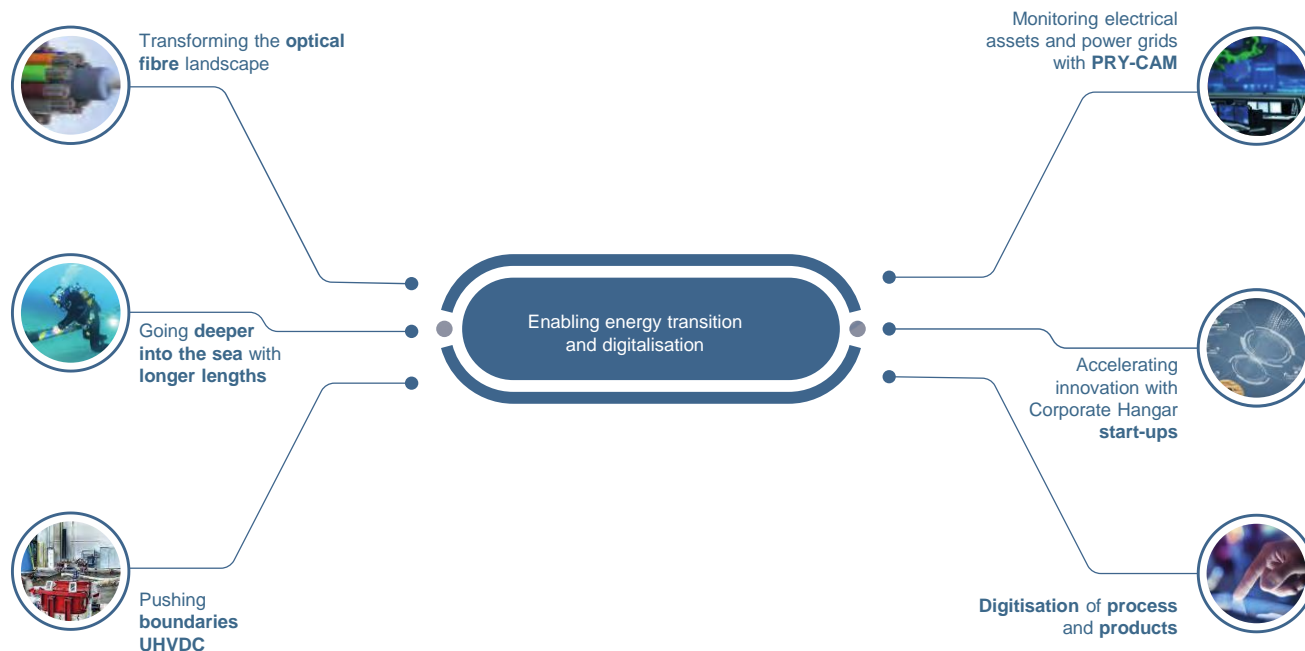
**Financial
stability**



People

Innovation defines us

We focus our innovation efforts in a way which reinforces our company purpose: to enable the energy transition and power the digitalisation and electrification of our communities in a sustainable way.



2020 numbers

€
104 mIn€
invested
in Research Centres*

📄
5,600 ABOUT
Patents covering the
main innovations

🏢
25
Research Centres

🏰
203
Product families launched
during the year

🤝
50
Collaborations with
research centres and universities

👥
900
Professionals

* Euro 90 million in operating expenses and Euro 14 million in investment expenditure.

Sustainability at Prysmian Group

Sustainability plays a central role for Prysmian Group, committed to promoting a business model that integrates economic, social and environmental responsibility in all aspects and activities of the Group.

Highlights KPI Sustainability 2020

People, Culture & Organization




13%
of **WOMEN IN EXECUTIVE
POSITIONS**
vs 12% in 2019 ²


34%
WHITE-COLLAR WOMEN ⁴
vs 33% in 2019


Over **3,000**
NEW RECRUITS


Over **3%**
of the **SHARE CAPITAL** ⁵
held by employees


+29%
capital expenditure in
HEALTH AND SAFETY


Over **509,000**
TRAINING
hours provided in the year
vs 740,000 in 2019 ⁶


100% ⁷
of **PLANTS** subjected
to **HUMAN RIGHTS** due diligence


65%
EMPLOYEES SATISFIED

² A 1% increase compared to 2019, in line with the goals set for 2022 of reaching a percentage between 14% and 18%.

³ This analysis, based on the perimeter of the Group in 2019, excluded the plants in OCI, Sicable and GAFIL (Sohar) and Chiplun.

⁴ This percentage includes those white-collar women with permanent contracts.

⁵ It includes the shares held by the management as per the incentive plans.

⁶ The decline in training hours in 2020 compared to 2019 was attributable to the limitations imposed on providing in-person training courses due to the Covid-19 health emergency.

Sustainable Innovation & Lean Manufacturing




About **817,000** t CO₂ eq
GHG EMISSIONS
vs around 920,000 t CO₂ eq in 2019
(Scope 1 and Scope 2, location-based) ⁷


3.57 GJ/tonnes
**ENERGY CABLE
ENERGETIC INTENSITY** ⁸
vs 3,46 GJ/tonnes in 2019


69%
WASTE RECYCLED
vs 63% in 2019


-6%
ENERGY CONSUMPTION ⁹
vs 2019


About **900**
new product **FAMILIES**
developed


84%
product families (cables)
included in **CARBON FOOTPRINT**
vs 70% in 2019


42 mln €
saved through
the **DESIGN TO COST (DTC)**
programme


"ECO CABLE" LABEL
for green cables
to meet new market trends

⁷ The reduction was attributable to several factors that impacted the Group's total CO₂ emissions: the decline of SF₆ emissions and of energy consumption, as a consequence of lower production due to the Covid-19 health emergency.

⁸ Despite a decline in consumption, intensity increased slightly as plants have fixed consumption levels, including when production decreases.


⁹ The decline of the Group's energy consumption in 2020 was mainly attributable to the decrease of plant production due to the Covid-19 health emergency.

Extended Value Chain




10,099 mln €
economic value generated
and distributed
vs 11,653 mln € in 2019


48%
of annual revenues from
**"LOW-CARBON ENABLING"
PRODUCTS** ¹⁰


54%
RE-USED DRUMS
vs 46% in 2019


63%
of **SUPPLIERS** ¹¹ subjected
to ESG assessments vs 63% in 2019


-43% ¹²
of **UNITARY CO₂ EMISSIONS**
in transport vs 2019


+155.5%
Company's stock with
TOTAL SHAREHOLDER RETURN


Over **2,000**
STAKEHOLDERS INVOLVED
in sustainability-related events


Over **12** mln
USERS REACHED
through websites or social
network channels

¹⁰ This figure has been calculated based on the sales of Prysmian Group's different business areas at 31 December 2020. All business areas, or those among them, that are classified as "low carbon enabling" have been identified by applying the Taxonomy defined by the Climate Bond Initiative.

¹¹ This percentage includes those white-collar women with permanent contracts.

¹² The data shown relates to Optical Fiber and the first half of 2020.

Sustainability on a global scale

The Sustainable Development Goals (SDGs) set out by the United Nations indicate actions to reduce poverty, hunger, inequality and pollution by 2030, which are a call for action for all countries.

As an international company, Prysmian Group embraces those goals and uses them as a benchmark for its sustainability strategy.

Sustainability scorecard

SDGS	KPI	Baseline 2019	2020	Target 2022
	Percentage of product families covered by the carbon footprint measurement ¹⁷	70%	84%	85%
	Percentage of annual revenues from low carbon-enabling products ¹⁸	48%	48%	48% to 50%
	Percentage reduction in the emissions of greenhouse gases (Scopes 1 and 2)	889 ktCO ₂ ¹⁹	-8% ²⁰	-2% to -3%
	Percentage reduction in energy consumption	9.845 TJ ¹⁹	-6% ²¹	-3%
	Percentage of plants certified ISO 14001	83%	83%	95%
	Percentage of waste recycled	63% ¹⁹	69%	64% to 66%
	Percentage of drums (tonnes) reused during the year	46% ²²	54%	Maintain
	Number of sustainability audits carried out based on risks in the supply chain	15	22 ²³	30
	Percentage of cables assessed using Ecolabel criteria developed internally by Prysmian	0%	1%	20%
	Employee Engagement Index (EI)	EI: 65%	EI: 65%	EI: 67% to 70%
	Leadership Impact Index (LI) ²⁴	LI: 57%	LI: 57%	LI: 59% to 65%
	Average hours of training per employee each year ²⁵	26 hours	18 hours	30 hours
	Percentage of women executives	12%	13%	14% to 18%
	Percentage of white collar women with permanent contracts	33%	34%	40%
	Frequency rate (IF) - Internal employees ²⁶	IF: 1.30	IF: 1.30	IF: 1.2
	Frequency rate (IF) - Internal and external employees ²⁷	IF: 1.31	IF: 1.25	
	Severity rate (IG) - Internal employees ²⁸	IG: 41.54	IG: 45.65	IG: 41
	Severity rate (IG) - Internal and external employees ²⁷	IG: 41.94	IG: 44.76	

¹⁷ Takes account of possible changes in the product portfolio of, and consequently the number of items in, the former General Cable perimeter.

¹⁸ This figure has been calculated based on the revenues of Prysmian Group's different business areas at 31 December 2020. All business areas, or those among them, that are classified as "low carbon enabling" have been identified by applying the Taxonomy defined by the Climate Bond Initiative.

¹⁹ Relates to the fully consolidated perimeter, excluding the plants in Chiplun (India) and Sohar (Oman).

²⁰ The reduction was attributable to several factors that impacted the Group's total CO₂ emissions: the decline of 56% emissions and of energy consumption, as a consequence of lower production due to the Covid-19 health emergency.

²¹ The decline of the Group's energy consumption in 2020 was mainly attributable to the decrease in plant production due to the Covid-19 health emergency.

²² Data restated, as indicated in the 2019 NF5.

²³ In 2020, following the health emergency and the ensuing containment measures adopted by all countries, some audits were carried out online.

²⁴ The Engagement Index considers results greater than or equal to 5 — on a scale from 1 (low) to 7 (high) — on two questions in a survey that measures employee engagement; the Leadership Impact Index considers results greater than or equal to 5 — on a scale from 1 (low) to 7 (high) — on five questions in a survey that measures employee engagement.

²⁵ The training hours include local and Academy training. The decline in training hours in 2020 was attributable to the limitations imposed on providing in-person training courses due to the Covid-19 health emergency.

²⁶ Data only includes Prysmian employees, excluding external personnel and the fleet of the Prysmian Group.

²⁷ Figures include Prysmian Group's employees and external personnel. They do not include Prysmian Group's fleet. Compared to the 2019 Consolidated Disclosure of Non-Financial Information, this rate was added in the scorecard following the reliable integration of data regarding the external personnel, as Prysmian Group looks after the health and safety of all people working at its sites, including (but not limited to) temporary staff.

Our sustainable strategy



**Sustainable
innovation**



**“Net zero” target
expected to be
achieved
between 2035-
2040**



**Energy
efficiency**



**People first:
Side by Side,
Prysmian
Academy, D&I
Initiatives**



Our culture of integrity

We uphold the highest standards of fair and ethical practice in every action we take.

Our culture is reinforced by a Code of Ethics, covering:

- Ethics in business activities
- Ethics in internal relations
- Ethics in environmental and social matters

People are our greatest asset



Over

3%

of the SHARE CAPITAL
held by employees



>3000

NEW RECRUITS



Over

509,000

hours of training delivered
during the year



+29%

capital expenditure in
HEALTH AND SAFETY



100%

of PLANTS subjected
to HUMAN RIGHTS due
diligence

65%



Employee Engagement Index (EI)

Investing in our future

Prysmian Academy develops and extends our global capabilities in key strategic areas – and paves the way to our future

4

centres of excellence at global level

- Milan: Business and Professional schools
- Mudanya: Manufacturing Academy
- Lexington & Indianapolis: R&D Academy
- Cebu: Diversity & Inclusion Academy and workers' rights

11

professional training areas

6

business training areas
for high performers and talents

1

digital training catalogue
accessible to

7,000

employees worldwide

150

internal lecturers
of our Professional Faculty

12

global partnership with
International Business Schools
and Universities worldwide
(e.g. Bocconi, Harvard, MIT, SMU)

70+

courses offered to our employees

An aerial photograph of a city skyline at dusk, featuring numerous illuminated skyscrapers and buildings. A semi-transparent blue rectangular overlay is positioned on the right side of the image, containing the text "Thank you".

Thank you