

**POLICY: HEALTH, SAFETY, ENVIRONMENT AND ENERGY**

**CHIEF EXECUTIVE OFFICER**

**Valerio Battista**

**DISTRIBUTION**

All Group Companies

**UPDATED BY**

Health, Safety & Environment

February 2020

**Prysmian S.p.A.**

**Sede legale**  
Via Chiese, 6 / 20126 Milano  
Tel. +39 02 6449.1  
prysmiangroup.com

Partita IVA 04866320965  
Registro delle Imprese di Milano  
e Codice Fiscale 04866320965  
R.E.A. di Milano 1777895

Capitale Sociale deliberato:  
€ 29.031.988,30  
Capitale Sociale sottoscritto  
e versato: € 26.814.424,60

In designing, developing, producing, supplying and installing a wide range of cables, accessories and systems for numerous applications in the energy and telecommunications industries, as well as in providing the related services, Prysmian Group acts in compliance with its Vision, which aims at promoting “the efficient, effective and sustainable supply of energy and information as the main driver for the development of communities.” Prysmian Group strongly believes in protecting the health, safety and wellbeing of all its employees and considers environmental protection, including biodiversity conservation, and the promotion of energy performance as primary, essential prerequisites for achieving its objectives and creating value added for all the Group’s internal and external stakeholders.

To these ends, all Group Companies are committed to the following principles:

- complying with applicable legal requirements, and other commitments to which the organisation subscribes related to health, safety, environment and energy, while facing risks and identifying opportunities arising in the context of the organisation and in the performance of its activities;
- performing their activities by adopting health, safety, environmental and energy management systems in compliance with international standards, with a commitment to making continuous improvements in the performance of all production processes and related activities, while adopting a life cycle perspective;
- identifying hazards associated with their activities, assessing the potential injury and health risks and eliminating and/or minimising them through appropriate preventive measures, not only by adopting systems of collective and individual protection but also through the management of the organisational and human factors that strongly promote the Safety Culture;
- optimising the consumption of energy resources and raw materials and preventing pollution by identifying, monitoring and reducing the environmental impact of their processes/products;

- engaging, through their leadership, every level of the organisation and everyone who works for the Group, while guaranteeing that responsibilities and resources are properly allocated, and that operating procedures are precisely defined and communicated and are the subject of specific training;
- conveying information about health, safety, the environment and energy to internal and external stakeholders, in accordance with specific procedures and programmes;
- encouraging a systematic approach to energy management through the identification of responsibilities and tasks aimed at the continuous improvement of energy efficiency, the research for innovative and technological solutions, and the design and purchase of energy efficient products and services to improve the energy performance.

This Policy has been made publicly available. It applies to the whole Prysmian Group and is distributed to all Group Companies.

In the event of mergers, acquisitions or joint ventures, this policy shall apply upon completion of the due diligence process and closure of the deal.

Prysmian Group is committed to the continuous improvement of its policy and programmes and adopts procedures, rules and instructions to ensure that the values embodied in this Policy are reflected in the conduct of each Group Company and in that of its employees and associates.

CEO

Valerio Battista



