

## PRESS RELEASE

**DOW JONES SUSTAINABILITY INDEX: PRYSMIAN'S SUSTAINABILITY LEADERSHIP CONFIRMED**

- Prysmian has been confirmed in the Dow Jones Sustainability World Index (DJSI) and in the Dow Jones Sustainability Europe Index (DJSI Europe), strengthening its leadership position in terms of sustainability performance – the only cable solution provider in the index.

Milan, 23<sup>th</sup> December 2024 – Prysmian has been included in the Dow Jones Sustainability Index (World & Europe), with a leadership position in ELQ Electrical Components & Equipment sector. Prysmian is the only cabling solutions provider included in the index. In 2024, the assessment looked at Prysmian's commitments & action in regards Emissions, Resource Efficiency and Circularity, Waste, and Water. This year has seen Prysmian take significant steps to affirm its leadership position in terms of sustainability thanks to:

- Prysmian confirms its 2024 guidance on scope 1&2 GHG emission reduction of 36% and Scope 3 reduction of 13% vs 2019, while including Encore Wire within the perimeter.
- The launch of E-Path, Prysmian's new label for cables that have been made to fully incorporate market-leading standards in measurable sustainability criteria. The label is applied to Prysmian products meeting this standard across the world, and being given external third-party validation, including through inspections at Prysmian's plants.
- Prysmian has become a member of the "Copper Mark" initiative – the leading assurance framework to help increase the amount of responsibly produced sourced, and recycled metal available to society.
- Prysmian's share of revenues from sustainable products reached 45% at Q3 2024, already surpassing the 2025 target of 40%.
- Prysmian has also made progress across the year in terms of reducing GHG emissions, introducing recycled copper on PE jackets and copper and gender diversity. This year Prysmian has also continued its employee share plan programme, with circa 40% of all employees holding shares in the company. Prysmian employees collectively hold circa 1.5% of the company.

Maria Cristina Bifulco, Chief Investor Relations, Sustainability and Communication Officer, Prysmian, said: *"We are proud of the leadership role we play in the market, and as a sustainability champion. Prysmian works attentively towards how it impacts the planet and people, and this important and prestigious recognition underlines the continuous progress we are making. 2024 has been marked by delivery & facts – we have made significant progress with the revenues coming from sustainable products at 45% at the nine-month results, while also taking on new initiatives to boost transparency such as joining the Copper Mark and launching E-Path. Next year we will not stop, we will go even further, with an update to the market coming at our second ever capital markets day in March."*

Prysmian has also recorded a significant improvement in its social performance within the Dow Jones Sustainability Index (DJSI). This achievement is the result of a continuous and concrete commitment to enhancing the company's social sustainability, particularly through two key areas: employee training and the adoption of inclusive policies.

Prysmian has invested in numerous courses and training programmes focused on various ESG (environmental, social, and governance) topics to support the growth and development of its people, preparing them to face the challenges of an increasingly sustainability-conscious market. At the same time, projects and policies have been implemented to ensure a healthy work-life balance, creating an inclusive, respectful, and diversity-friendly environment. These efforts have been fundamental in strengthening the company culture and contributing to greater social equity, in line with Prysmian's sustainability and social responsibility goals.

**Prysmian**

Prysmian is a global cable solutions provider leading the energy transition and digital transformation. By leveraging its wide geographical footprint and extensive product range, its track record of technological leadership and innovation, and a strong customer base, the company is well-placed to capitalise on its leading positions and win in new, growing markets. Prysmian's business strategy perfectly matches key market drivers by developing resilient, high-performing, sustainable and innovative cable solutions in the segments of Transmission, Power Grid, Electrification and Digital Solutions. Prysmian is a public company listed on the Italian Stock Exchange, with almost 150 years of experience, over 33,000 employees, 109 plants and 27 R&D centres in over 50 countries, and sales of over €15 billion in 2023.

**For more info:**

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