

PRESS KIT



Milan 16.05.2025

Prysmian key numbers

+50



Countries

8



Cable-laying vessels by 2027

107



Plants

+33,000



Employees

27



R&D Centers

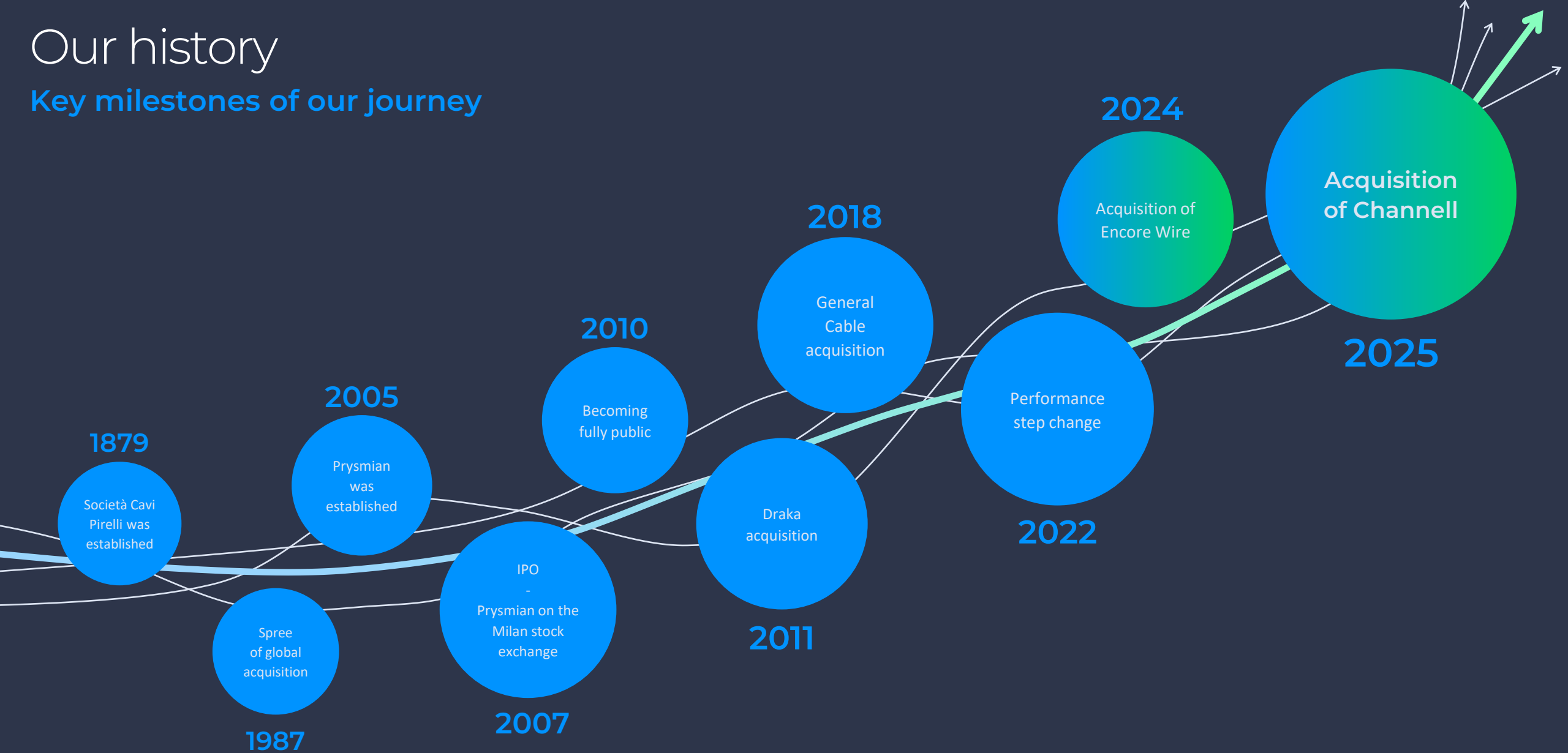
+17 €B



Annual Sales (2024)

Our history

Key milestones of our journey



Our identity

Passion, innovation and team play are what unites Prysmian every day with all of its stakeholders, working toward a horizon of sustainable growth.



Passion

A passion that has always been nurtured by a commitment to sustainability. The Target? Generating shared value: for every individual, the community and the environment.



Innovation

That is why the company invests in its network of research and development centers and in the talent of its people, to make the energy transition and the digital transformation increasingly closer and more real, accessible and meaningful.



Team play

A collaboration based on sound, shared principles and values to jointly improve environmental and social performance throughout the value chain.

Accelerating growth



Accelerating transformation into a solutions provider



Targets

2024

2028

Profitability
enhancement

2.95-3.15

Adj. EBITDA
(€bn)

Strong
cash flow
generation

1.5-1.7

Free cash flow
(€bn)

Superior
shareholder
return

15-19%

2024-2028E
EPS CAGR

Solutions
provider

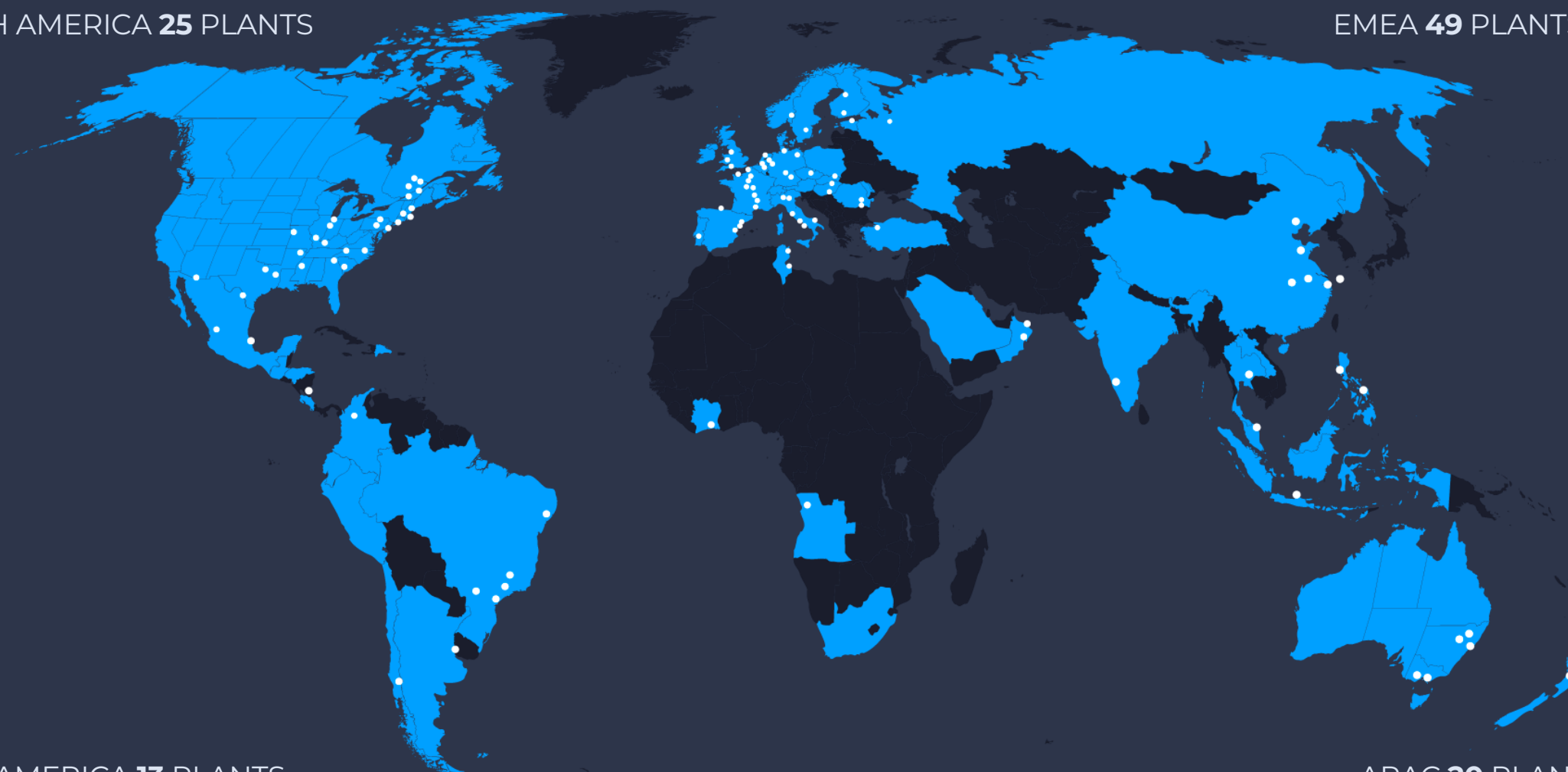
55%

Solutions
(as % of Revenue)

Global presence

NORTH AMERICA **25** PLANTS

EMEA **49** PLANTS



LATIN AMERICA **13** PLANTS

APAC **20** PLANTS

Growing through sustainability and innovation

We strive to leave a positive impact for the planet.

OUR SUSTAINABILITY TARGETS AT A GLANCE

CLIMATE

Net Zero

by 2028

BIODIVERSITY

Net Gain

by 2028

EMPLOYEE SHARE

+50%

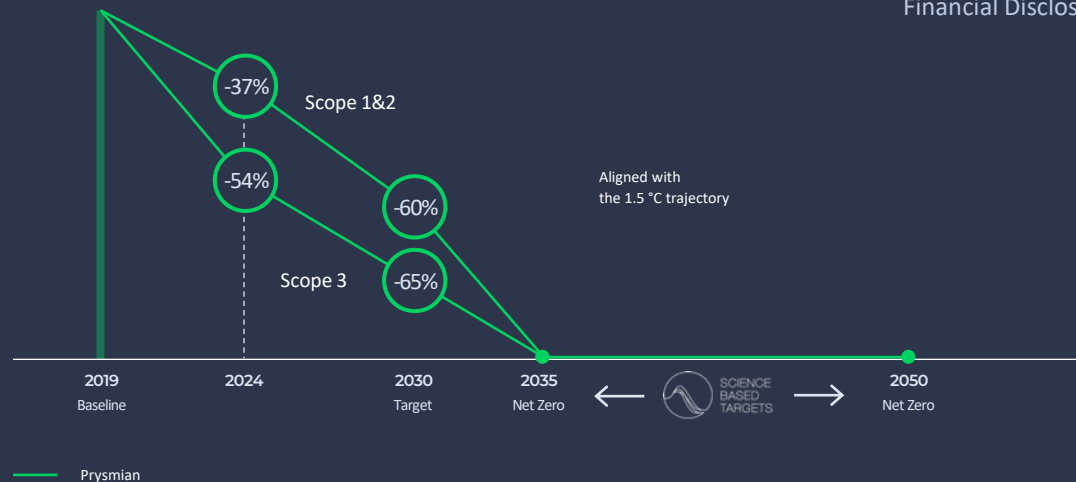
Employees holding shares
by 2028

SALES SUSTAINABLE SOLUTIONS

+55%

by 2028

Greenhouse Gas Emissions Reduction (%)



Starting from 2025 Prysman provide updates on its progress by adopting the TNFD (Taskforce on Nature-related Financial Disclosures) framework.

Value creation to be underpinned by a culture of shared ownership.

Increased use of sustainable materials and implementation of sustainable solutions, with focus on decarbonization and circular economy


Structural trends boosting the cable market



Accelerating transition to renewable energy

From **30% to 70%**


Renewable sources by 20250



Electrical consumption growth

+2x

Electricity demand



Power grid enhancement

2x

Annual grid investments



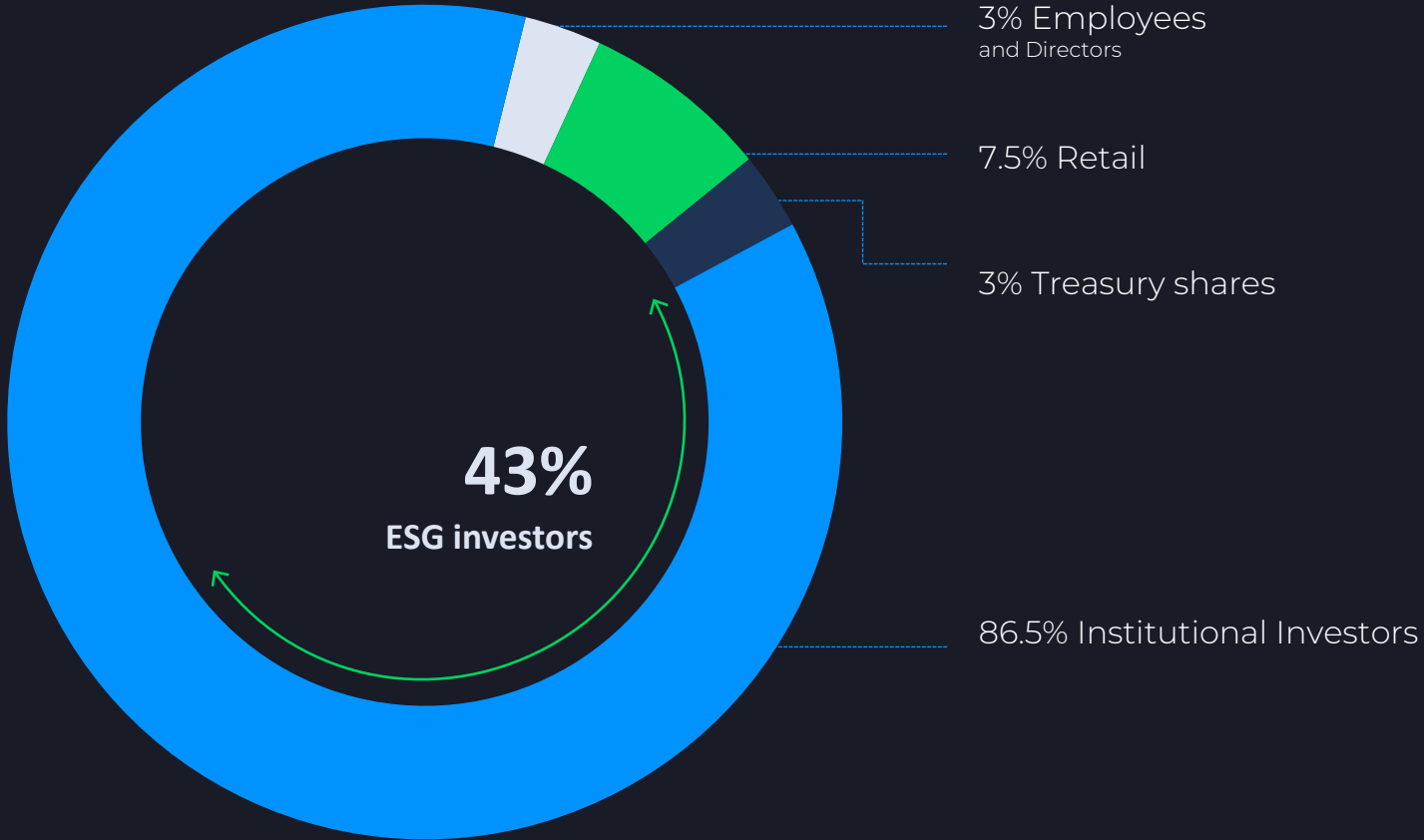
Digital transformation

+2.5x

Premises and towers fiberised

A truly public company, based on inclusion

PRYSMIAN SHAREHOLDING STRUCTURE



INSTITUTIONAL INVESTORS



Our Social Ambitions

2030 SOCIAL AMBITION TARGETS

HEALTH & SAFETY

Injuries Index towards 0 (employees & contractors)

GENDER EQUALITY

50/50 in Recruiting of Desk Workers

30% of Women in Senior Leadership roles

25% of Women in the Total Workforce

+500 women in a fully dedicated STEM program

Zero Pay Gap Desk Workers

ETHNICITY INCLUSION

More than 30% of Executives from under-represented Nationalities ethnicities/origins

Local mentoring programs for 500 students coming from minorities-poverty

EMPOWER LOCAL COMMUNITIES

At least a project per year, with focus on developing countries and vulnerable communities

Local projects with donation of optic and electric cables

DIGITAL INCLUSION

Connecting 100% (over 30,000 of our employees) through global platforms, achieving a proper level of adoption

UPSELLING & ENGAGEMENT

40 yearly hours per capita of experienced learning for all employees

More than 25% of employees involved in mobility/growth experience every year

50% of employees as stable shareholders through share ownership plans (YES)

Higher than 80% response rate o Engagement Survey

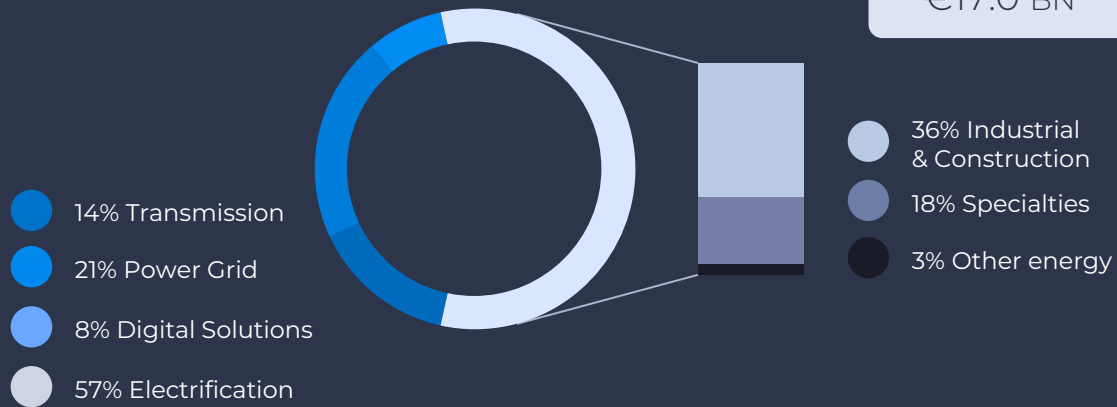
Leadership Impact Index improved to 70-80%

Prysmian at a glance

2024 Financial Results

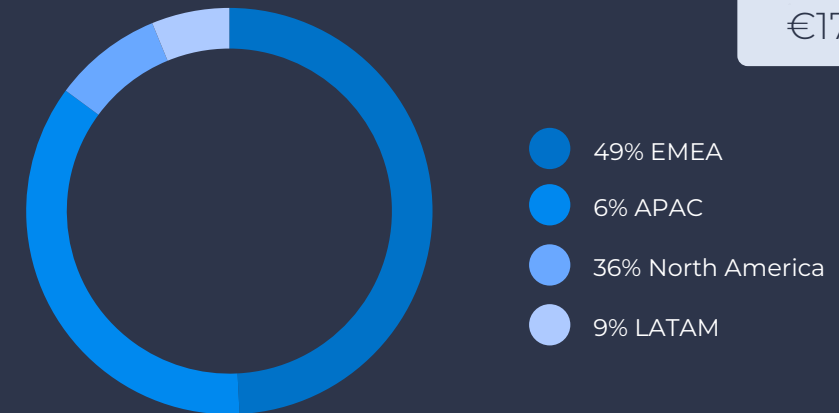
SALES BREAKDOWN BY BUSINESS

€17.0 BN



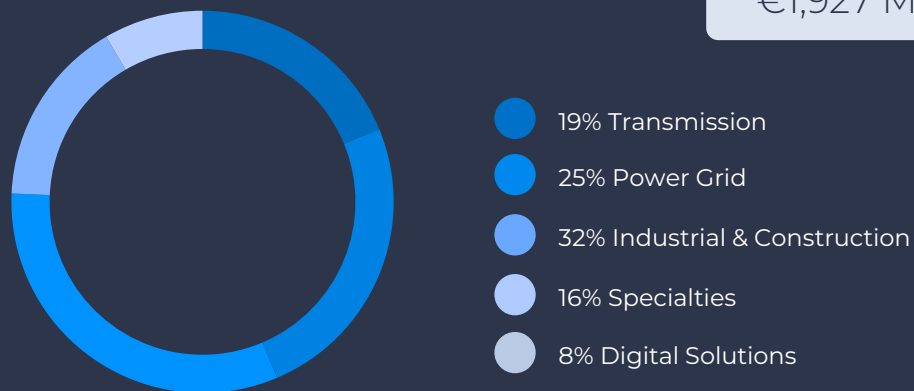
SALES BREAKDOWN BY GEOGRAPHY

€17.0 BN

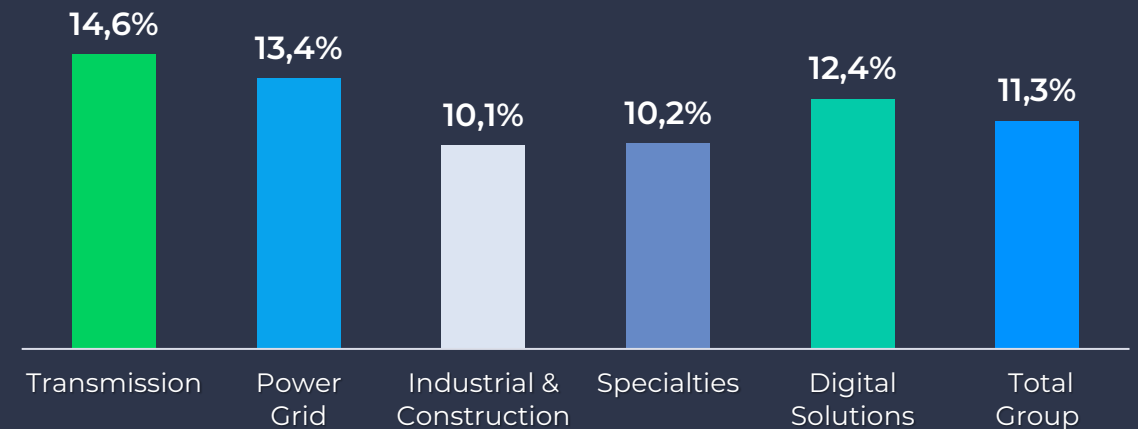


Adj. EBITDA BY BUSINESS

€1,927 M



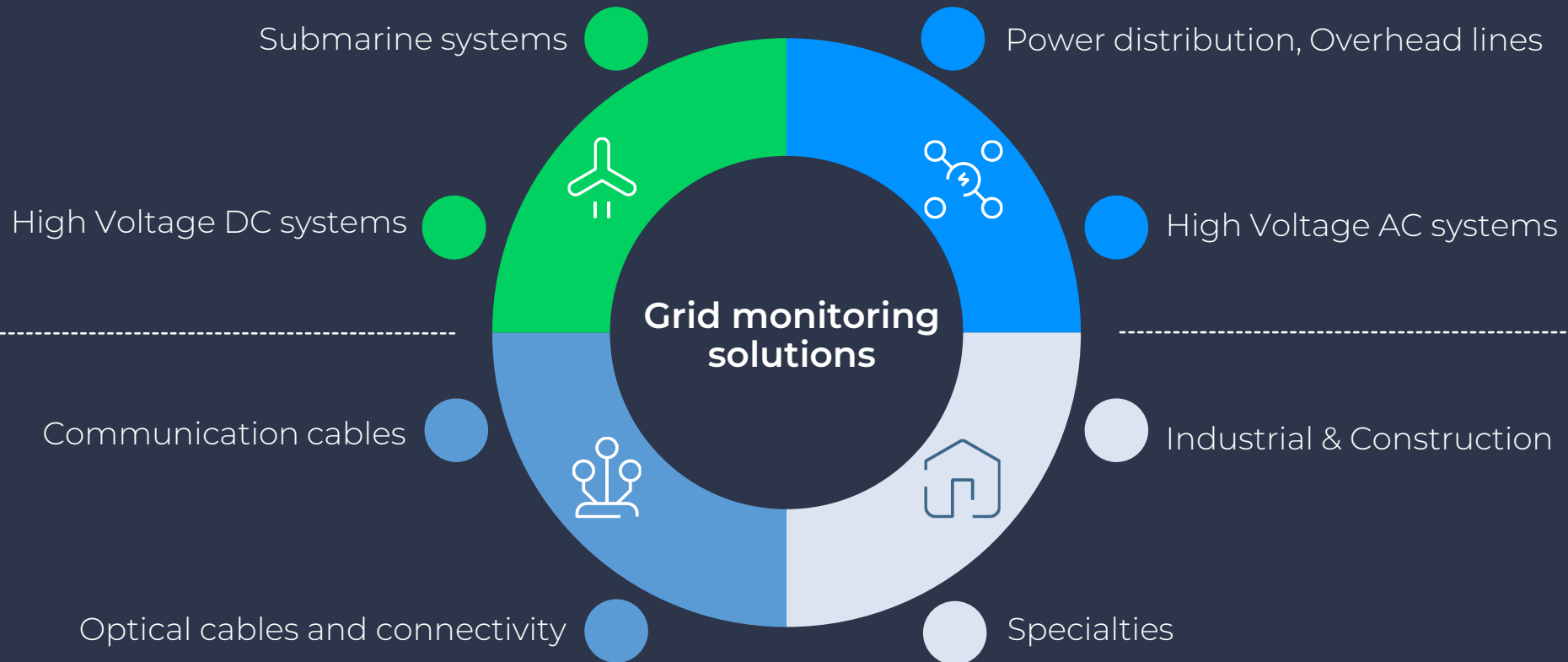
Adj. EBITDA MARGIN



Capturing market trends

Renewable energy generation

Power grid enhancement



Digital transformation

Electrical applications growth

Energy landscape

TRANSMISSION

POWER GRID

ELECTRIFICATION

- Offshore wind
- Onshore wind
- Solar
- Hydro
- Nuclear
- Fossil



Generation



Transmission and subsea land



Distribution



Applications

- RESIDENTIAL
- DATACENTER
- INFRASTRUCTURE
- INDUSTRIAL
- COMMERCIAL
- MOBILITY

Generation and transmission

Distribution

Applications

Champions of Innovation



2018

E3X, the first heat-dissipating coating technology for overhead conductors



2020

Sirocco HD and Extreme, the highest fibre density cable available



2021

Prysmian PRYSOLAR, first cables in the industry certified for long term resistance in water



2023

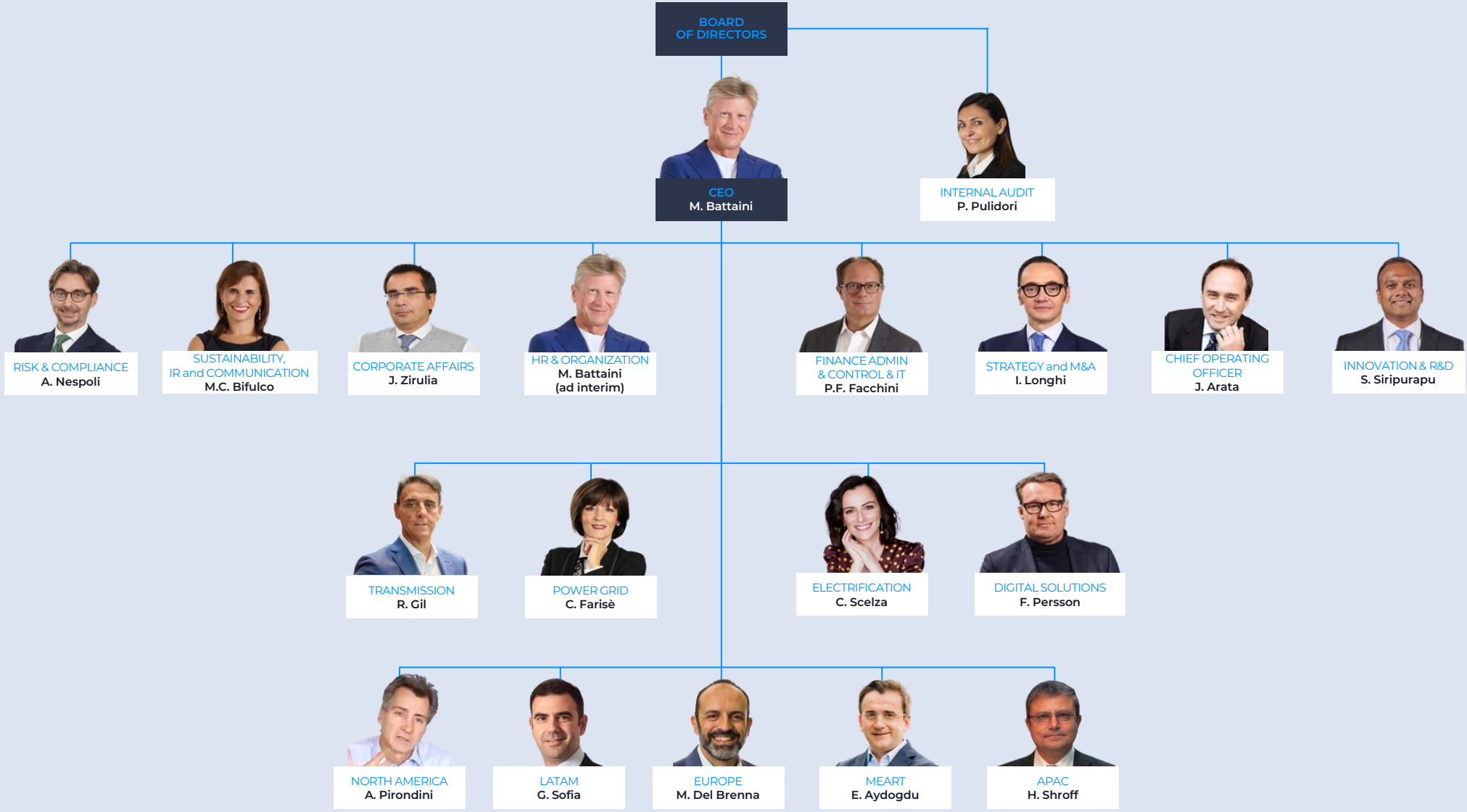
Guinness World Record for the 1,400 km of cabling interconnection, including 1,250 km of submarine route



2024

Record breaking submarine cable installation at 2,150 m water depth

Prysmian Organization 2025



Corporate Governance

Board of auditors

Stefano Sarubbi

CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS

Nadia Valenti

STANDING AUDITOR

Cecilia Andreoli

STANDING AUDITOR

Vieri Chimenti

ALTERNATE AUDITOR

Monica Romanin

ALTERNATE AUDITOR

CRC

Control & Risks Committee

RNC

Remunerations & Nominations Committee

SC

Sustainability Committee

Board of directors

	INDEPENDENT	NON-EXECUTIVE	RNC	SC	CRC
Francesco Gori CHAIRMAN & INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●	●		
Valerio Battista VICE CHAIRMAN & NON-EXECUTIVE DIRECTOR		●			
Massimo Battaini GROUP CHIEF EXECUTIVE OFFICER & GENERAL MANAGER					
Emma Marcegaglia INDEPENDENT NON-EXECUTIVE DIRECTOR & LEAD INDEPENDENT DIRECTOR	●	●		●	
Paolo Amato INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●			●
Jaska de Bakker INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●			●
Pier Francesco Facchini GROUP CHIEF FINANCIAL OFFICER EXECUTIVE DIRECTOR					
Ines Kolmsee INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●		●	
Tarak Mehta INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●			●
Richard Palmer INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●	●		
Susannah Stewart INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●		●	
Annalisa Stupenego INDEPENDENT NON-EXECUTIVE DIRECTOR	●	●	●		



prysmian.com